



BRUNA E. PEDRINI

Director

Employment & Labor

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BRUNA E. PEDRINI

Bruna practices in the areas of accessibility, anti-discrimination, and education law. She has extensive hands on, high level, experience representing builders, developers, colleges and universities, sports and concert stadiums and venues, as well as restaurants and hotels to comply with federal, state, and local accessibility requirements and in ADA and Fair Housing litigation. Brunna handles disability and accessibility complaints, fair housing, sexual harassment, Title IX and retaliation complaints filed with federal and state administrative agencies.

Bruna regularly conducts accessibility construction and design compliance reviews, trains executives, managers and employees in accessibility issues and anti-discrimination laws, and provides counseling, advice, and innovative problem-solving. She also consults with her corporate clients to enhance their diversity profile and address areas for improvement. Brunna represents educational institutions in a broad range of discrimination complaints and compliance reviews, sexual misconduct cases, and in policy development and implementation. Brunna served as Chief Counsel of the Civil Rights and Conflict Resolution Section for the Arizona Attorney General's Office and was a Visiting Professor at the Sandra Day College of Law

EDUCATION

- J.D. University of Minnesota Law School
- M.A. University of California, Los Angeles
- B.A. University of Iowa
- Associate Editor, *Minnesota Law Review*, 1984-1987

AREAS OF PRACTICE

OTHER EXPERIENCE

- Alternative Dispute Resolution
- Employment & Labor
- Real Estate

AWARDS AND HONORS

- AV® Preeminent™ Peer Review Rated (the highest rating available), by Martindale-Hubbell
- *Best Lawyers in America*®, Labor Law – Management, 2025

ARTICLES AND PRESENTATIONS

- Featuring, "Thursday Thoughts," Fennemore Blog, October 5, 2023
- Co-Author, "Businesses using AI in hiring could be on the hook for discrimination as EEOC cracks down," inBusiness, October 1, 2023
- Featuring, "9th U.S. Circuit ruling: AZ students can be disciplined for certain off-campus, social media posts," Arizona Capitol Times, KJZZ and AZ Central, January 13, 2023
- Quoted, "Self-Checkouts Often Inaccessible to Disabled Shoppers," The Food Institute, December 14, 2022
- Quoted, "Are Coronavirus Mask Exemption Cards Real? Experts Weigh In," *Best Life*, June 25, 2020
- Co-author, "COVID-19: Health Plan Coverage For Furloughed Employees," Fennemore Client Alert, March 26, 2020
- Co-author, "Understanding the Emergency Family Medical Leave Expansion Act and Emergency Paid Sick Leave in the Families First Coronavirus Response Act," Fennemore Client Alert, March 20, 2020
- Speaker, "Implicit Bias Training," National Association of Charter School Lawyers, April 2019
- Speaker, "Welcome to ADA Compliance: Serving Your Guests and the Animals That Serve Them," AAHOA Convention, April 2019
- Speaker, "Service Animals: The Who, What, When, Where, Why and How," Asian American Hotel Association Webinar, June 26, 2018
- Speaker, "Arizona Americans with Disabilities Act and Fair Housing," West Valley Realtor's Association, WeMarr, November 2017
- Speaker, "What Your Business Needs to Know About Changing ADA Compliance Law," Fennemore, June 14, 2017
- Speaker, "WHO, WHAT, WHERE, WHEN: The Future of ADA Litigation and Legislation" Fennemore Labor and Employment Seminar, May 4, 2017
- Speaker, "ADA Compliance," AZ Bankers Association April Seminar, April 18, 2017
- Panelist, "ADA Title III Accessibility Litigation – A Panel Discussion," ADA Title III Accessibility Litigation Webinar, January 2017
- Author, "Fair Housing and Domestic Violent Alert: Nuisance Laws, Eviction Policies and Emergency Services Calls Policies May Be Discriminatory," Fennemore Client Alert, November 16, 2016
- Author, "Fair Housing Issues For Group Homes and State and Local Land Use Laws," Fennemore Client Alert, November 15, 2016
- Author, "Fight Over the Enforcement of the ADA and AZDA Continues to Heat Up," Fennemore Client Alert, October 5, 2016
- Panelist, "ADA Lawsuits and Their Impact on the CRE Industry," BOMA Greater Phoenix and NAIOP, October 2016
- Speaker, "Empower to Evaluate," ADA Compliance Seminar, September 29, 2016

PROFESSIONAL AND COMMUNITY ACTIVITIES

- Member, State Bar of Arizona

- Member, American Bar Association
- Member, Maricopa County Bar Association
- Member, Association for Conflict Resolution
- Member, Arizona Dispute Resolution Association
- Member, Maricopa Alternative Dispute Resolution Association
- Conducted gang mediations and coordinated “Not in Our State” anti-harassment and anti-discrimination program

ADMISSIONS

- Arizona
- U.S. District Court District of Arizona

LANGUAGE

- Italian (Fluent)