



ERIC B. LIEBMAN

Director

Business Litigation

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ERIC B. LIEBMAN

With more than 30 years of experience, trial attorney Eric Liebman offers a versatile and client-centered approach to complex commercial litigation. Representing public and private companies across diverse sectors, Eric excels in efficiently navigating disputes in areas like securities, employment, intellectual property, real estate, and cannabis law. His commitment to practical, economic resolutions includes a strong focus on alternative dispute methods such as arbitration and mediation. Eric's comprehensive trial background—spanning jury and bench trials, class actions, and regulatory hearings allows him to deliver strategic insights for both litigation and transactional matters, making him an invaluable advocate seeking balanced, effective solutions. Eric regularly counsels clients in litigation relating to:

- Attorney ethics and professional responsibility
- Securities
- Employment and labor
- Cannabis law
- Trade secrets
- Intellectual property
- Real estate
- Construction
- Homeowner association representation
- Banking
- Business torts
- Contracts
- Franchise
- Class action defense
- Insurance coverage

- Oil and gas
- Bankruptcy
- Probate
- Trust
- Estate matters

Focused on efficient, economic dispute resolution, Eric realizes that litigation is not always the best or only solution to achieve favorable results. He has in-depth experience with alternative dispute resolution, including arbitration and mediation. His comprehensive litigation experience also provides him with the expertise to handle related transactional matters, such as in the industries of banking, cannabis law, construction, and real estate.

In his career, Eric has conducted more than 100 jury trials, bench trials, arbitrations, and evidentiary and procedural hearings, including defending against several class action cases. These have taken place in the federal, bankruptcy, and state courts, before arbitral hearing panels, as well as in several administrative agencies and self-regulatory organizations. He has also briefed and argued numerous appeals, in federal and state courts of appeal, the Colorado Supreme Court, and before self-regulatory organizations. Additionally he has handled numerous proceedings in other states, including Wyoming, New York, Florida, Michigan, Illinois, and Texas. In addition, he has extensive experience in cases before:

- The American Arbitration Association
- The Judicial Arbitrator Group
- The Securities and Exchange Commission
- The Financial Industry Regulatory Authority ("FINRA", previously the National Association of Securities Dealers ("NASD"))
- The NASD National Adjudicatory Council
- The Certified Financial Planner Board
- The Colorado Presiding Disciplinary Judge/Attorney Regulation Committee
- The Colorado Board of Law Examiners
- The Colorado Department of Labor
- The municipal systems of Denver and Colorado Springs

Eric has taken and defended over 100 depositions in Colorado, California, Arizona, Texas, Illinois, Iowa, Wisconsin, Florida, New York, New Jersey, Massachusetts, Pennsylvania, and Michigan, as well as abroad in London, England; Dusseldorf, Germany; and Larnaka, Cyprus. Eric has also represented clients in almost 100 mediations throughout Colorado, as well as in Michigan and Illinois.

Eric began his career as a law clerk for then-Colorado Supreme Court Chief Justice Anthony F. Vollack. He is active on the CBA's Ethics Committee, serves on The Colorado Lawyer's Board of Editors, and has chaired the Judicial Performance Commission for the 17th Judicial District, a position to which he was appointed by former

Colorado Senate President Stanly T. Matsunaka. He is also completing a 10-year term on the Colorado Supreme Court Board of Law Examiners, to which he was appointed by former Colorado Supreme Court Chief Justice Mary J. Mullarkey.

Eric is committed to giving back to the community. He served on the Board of Family Star, a nonprofit that provides early education opportunities to underserved populations, and is a past recipient of the CBA's Metro Volunteer Lawyers Award.

Eric is licensed to practice law in Colorado and Illinois. He has been admitted to practice by courts in Arizona, Florida, Michigan, New York, Texas, and Wyoming.

Chambers USA: America's Leading Lawyers for Business: Since 2021, Chambers and Partners ranked Eric B. Liebman as a leading nationwide Cannabis Law attorney, Band 2.

EDUCATION

- J.D., DePaul Law Review, DePaul University
- B.S., University of Colorado

AREAS OF PRACTICE

- Business Litigation
- Cannabis Business

PROFESSIONAL AND COMMUNITY AFFILIATIONS

- Judicial Clerkship, Chief Justice Anthony F. Vollack, Colorado Supreme Court(1995-1996)
- American Bar Association
- CBA Judicial Performance Commission, 17th Judicial District, Chair (2002 – 2005)
- Colorado Bar Association, Availability of Legal Services Committee (1997 – 2002); Ethics Committee (2004 – Present)
- Colorado Board of Law Examiners (2008 – 2017)
- The Colorado Lawyer, Board of Editors (2006 – 2010); Department Editor, Legal Services News (1997 – 2000)
- Denver Bar Association
- Family Star Board of Directors (2006 – 2015)
- Special Committee on the Uniform Bar Examination of the National Conference of Board Examiners (2013 – 2014)
- Solera National Bank, Board of Directors (2014 – 2017)

AWARDS AND HONORS

- Benchmark Litigation: Local Litigation Star – General Commercial Litigation, Labor and Employment Litigation, Intellectual Property Litigation, and Real Estate Litigation, 2021 – 2024
- Best Lawyers®: Ethics and Professional Responsibility Law and Litigation – Labor and Employment, 2021 – 2025; Employment Law – Management, 2023 – 2025; Litigation – Banking and Finance, 2024 and 2025
- Chambers USA: Nationwide Cannabis Law, 2021 – 2024

- Colorado Super Lawyer: Business Litigation, 2010 – 2024
- The National Law Journal, Cannabis Trailblazer, 2019

ARTICLES AND PRESENTATIONS

- Speaker, "Birds of a Feather – Trends in Cannabis Litigation," 2021 Ally Law Annual General Meeting, May, 2021
- Presenter, "Traps for the Unwary – Colo RPC 1.6 and a Lawyer's Duties When Responding to Online Public Commentary," CBA-CLE Ethics 7.0, November, 2019
- Presenter, "Colorado Legal Ethics," National Business Institute CLE Course, December, 2017
- Presenter, "Rep Clients: Marijuana Industry," Colorado Bar Association CLE Course, August, 2017
- Presenter, "Recreational Marijuana," CLE International CLE Course, April, 2016
- Co-Author, "Representing Clients in the Marijuana Industry: Navigating State and Federal Rules," *The Colorado Lawyer*, August, 2015
- Presenter, "Marijuana," Practicing Law Institute CLE Course, July, 2015
- Presenter, "Ethics of Marijuana," National Business Institute CLE Course, July, 2015
- Presenter, "Cannabis Business Law and Ethics," New York CLE Course, April, 2015
- Presenter, "Danger in the Tall Grass," Practicing Law Institute CLE Course, January, 2015
- Co-Presenter, "When In-House Counsel Takes the Stand," Association of Corporate Counsel Colorado Chapter 2013 In-House Counsel Forum, April, 2013
- Author, Colorado Civil Motions Practice, *Bradford Publishing Co.*, 2012
- Author, "The State of the Intertwining Doctrine in Colorado," *The Colorado Lawyer*, January, 2007
- Author, "The Application of the FMLA and Its Interplay with the ADA," *The Colorado Lawyer*, May, 2005
- Author, "Application of *SEC v. W.J. Howey* in Colorado and Other Jurisdictions," *The Colorado Lawyer*, June, 2002
- Author, "The Future of the Fourth Amendment After *Minnesota v. Dickerson*– A "Reasonable Proposal," *44 DePaul Law Review* 167, 1994

ADMISSIONS

- Colorado
- Illinois