## FENNEMORE. PRESS RELEASE

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## Fennemore is a Proud Recipient of the 2024 Partner in Diversity Medallion from the State Bar of Nevada

October 2, 2024 — Fennemore is honored to have received the 2024 Partner in Diversity Medallion from the State Bar of Nevada. This award recognizes the firm's commitment to advancing diversity and inclusion within the firm, the legal profession, and the communities it serves.

By awarding the Partner in Diversity Medallion, the State Bar of Nevada acknowledges the commitment that law firms and legal organizations, including Fennemore, have made incorporating diversity, equity, and inclusion (DEI) initiatives in their recruitment and retention practices, as well as in their community and training initiatives.

Fennemore remains dedicated to diversity, equity, and inclusion, by:

- Launching the "Fennemore Diversity & Inclusion Scholarship and Fellowship" in partnership with the Arizona State University Law School. Under this partnership, one first-year law student receives a scholarship each year to cover the full first year's tuition and a paid fellowship opportunity at Fennemore during the summer following the scholar's first year of law school.
- Regularly, hosting firm-wide educational seminars, discussions, trainings, and communication regarding various DEI topics.
- Recruiting from a broad range of law schools, including historically Black colleges and universities and actively participating in numerous diversity job fairs across the country.
- Partnering with the nonprofit "Be a Leader Foundation" to provide guidance and support to high school students with an interest in law.

- Championing the advancement of women attorneys within our firm and allied legal professionals with the "She Rise" program.
- Proudly supporting minority bar associations including the Arizona Asian American Bar Association, Los Abogados Hispanic Bar Association, and more.

Fennemore also recently earned the prestigious <u>Mansfield Certification</u>, highlighting our commitment to diversity, equity, and inclusion. Fennemore's strategic plan weaves DEI into the firm's core values, recognizing that the varied backgrounds and perspectives of its team members drive innovation and creative client solutions. Fennemore strives to cultivate a more inclusive environment within the firm and contribute to a more equitable legal profession.

## About the State Bar of Nevada

The State Bar of Nevada is a public corporation that operates under the supervision of the Nevada Supreme Court. The state bar regulates attorneys in Nevada and provides education and development programs for the legal profession and the public. For more information, visit <u>NVBar.org</u>.

## About Fennemore

Since 1885, Fennemore has led the way in providing top-flight legal services tailored for businesses and business owners across the West. With a focus on people, innovation, and collaboration, Fennemore ensures that businesses receive exceptional service. Committed to client satisfaction and success, Fennemore offers cutting-edge legal services designed to empower businesses and their owners. For more information, visit <u>FennemoreLaw.com</u>.